

Press Release

Daiichi Sankyo Announces Global Management Structure and CxOs

Tokyo, Japan - (March 29, 2024) – Daiichi Sankyo Company, Limited today announced its Global Management Structure and appointment of New CxOs effective from April 1, 2024.

CxO (As of April 1)	Name	Function	Head of Corporate Function holding CxO Position
Chief Compliance Officer (CCO)	Matt Allegrucci	Compliance, Risk Management	Head of Global Compliance & Risk Management
Chief Quality Officer (CQO)	Naoki Shimizu	Quality Assurance	Head of Global QA

Reference

1. Global Management Structure (as of April 1, 2024)

CEO • COO

Name	Responsibilities
Sunao Manabe	Chief Executive Officer (CEO)
Hiroyuki Okuzawa	Chief Operating Officer (COO)

CxO, Global Corporate Function

Name	Responsibilities
Takashi Fukuoka	Head of Global Corporate Strategy Chief Strategy Officer (CStO)
Stuart Mackey	Head of Global Business Development
Koji Ogawa	Head of Global Corporate Planning & Management Chief Financial Officer (CFO)
James Felix	Head of Global DX Chief Digital Transformation Officer (CDXO)
Takashi Matsumoto	Head of Global HR Chief Human Resources Officer (CHRO)
Naoto Tsukaguchi	Head of Global Legal & IP General Counsel (GC)
Matt Allegrucci	Head of Global Compliance & Risk Management Chief Compliance Officer (CCO)
Naoki Shimizu	Head of Global QA Chief Quality Officer (CQO)

Business Units

Name	Responsibilities
Shoji Hirashima	Head of Japan Business Unit
Ken Keller	Head of Oncology Business Unit
Oliver Appelhans	Head of EU Specialty Business Unit
Kiminori Nagao	Head of ASCA Business Unit
Paul Diolosa	Head of American Regent Unit
Takahiro Uchida	Head of Daiichi Sankyo Healthcare Unit

Functional Units

Name	Responsibilities
Ken Takeshita	Head of Research & Development Unit
Hiroto Kashiwase	Head of Technology Unit
Kento Wada	Head of Clinical Safety & Pharmacovigilance Unit

Internal Audit

Name	Responsibilities
Terumichi Yokoyama	Head of Global Internal Audit

2. Special Assignment (as of April 1, 2024)

Name	Responsibilities
Koji Ogawa	Dean, DS Academy
Shizuko Ueno	Special Assignment on Patient Centricity

About Daiichi Sankyo

Daiichi Sankyo is an innovative global healthcare company contributing to the sustainable development of society that discovers, develops, and delivers new standards of care to enrich the quality of life around the world. With more than 120 years of experience, Daiichi Sankyo leverages its world-class science and technology to create new modalities and innovative medicines for people with cancer, cardiovascular, and other diseases with high unmet medical need. For more information, please visit www.daiichisankyo.com.

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